

## **BARNSELY METROPOLITAN BOROUGH COUNCIL**

**This matter is/is not a Key Decision within the council's definition and has not been included in the relevant Forward Plan**

**Report of Matt Gladstone**

### **INFORMATION REPORT TO ADVISE LICENSING BOARD OF THE STRUCTURAL CHANGES IN IN REGULATORY SERVICES**

#### **1. Purpose of report**

- 1.1 To advise Licensing Board of proposed structural changes to Regulatory Services to be determined in accordance with delegated functions.

#### **2. Recommendation**

- 2.1 That members note the contents of this report.

#### **3. Introduction**

- 3.1 The Chief Executive and Senior Management Team have agreed that the Regulatory Services function, which currently sits in BU5 in the Place Directorate, will be split, with the responsibility for Food Hygiene, Health and Safety, Trading Standards and Pollution Control transferring to Public Health (BU10). The responsibility for the Licensing function will transfer from BU5 moving to Legal (BU17) in Core Services.

#### **4. Proposal and Justification**

- 4.1 The Chief Executive and Senior Management Team, decided that in order to ensure the safe and effective delivery of the three year improvement, growth and sustainability strategy, it was necessary to revisit some of the current arrangements to make these more efficient and effective, either by improving the synergy of those services or to achieve further efficiencies by economies of scale.
- 4.2 A number of other changes are to be made in the organisation, which are not detailed in this report.

#### **5. Workforce Implications**

- 5.1 The transfer will be a straight 'lift and shift' into the new Business Units.
- 5.2 There are no changes to terms and conditions being proposed and there are no compulsory redundancies resulting from these changes.
- 5.3 The Council's HR Policies and Procedures will be used to achieve and manage the change process.

- 5.4 Regular meetings are being held with employees to keep them up to date on the process. The date the Services are working to for the move to take place is 1<sup>st</sup> August 2018.

**6. Financial Implications**

- 6.1 Any financial implications arising from these changes will be contained within the service base budgets.

**7. Consultations**

- 7.1 Trade Unions have been consulted.

**8. Background Papers**

There are no background papers